

## EC1 Filip Janković

Proposers:

Agenda item: 6. Executive Committee Candidates

### Introduction

I decided to run for membership in the Executive committee as I have become aware that we as a network, now probably more than ever, need to stand in solidarity with one another in order to fight for our freedom and for our future. My country's example after it was proven that Belgrade city assembly elections were rigged showcases why we, as Eastern Europeans, need to fight for a future in which our voice is heard and our vote duly cast. Sadly, I am not the only one coming from an autocratic country, and as this year half of the global population, including our fellow peers all over the region, will have a chance to vote, we need to make sure that Serbia's example of how a successful election fraud can be organised, should never be repeated together. My country's example also highlights what is at stake this year, as the issue of widespread violence, democratic backsliding, the lack of the rule of law and continuous efforts of the ruling elite to destroy our environment, both social and natural, by building lithium mines and destroying the levees that protect over two hundred thousand people, or by working to deny the access for entire groups of people to drinkable water or breathable air, just goes to show why our struggle is more relevant now than ever - because this year, our future is a stake. With all of this in mind, having watched how the ruling elite is prepared to take away our future and spending every day and night fighting that injustice for the past six years, I realised that this is not only mine or Serbia's fight, but that of the entire region and Europe as a whole.



Age:

20

Gender:

Male

Organisation:

Green Youth of Serbia (ZOS)

Your E-mail Address:

fipi.b45@gmail.com

**Filip Janković**

**Member of the Main Board of the Green Youth of Serbia (ZOS), candidate for CDN's**

**Executive committee**

**Belgrade (Serbia), 27.03.2024**

Dear delegates,

My name is Filip Janković and I am a green activist in ZOS, running to become a member of the Executive committee of the Cooperation and Development Network Eastern Europe (CDN), because for over a year now I have been involved with the CDN's member organisation as a member of the Main Board of the Green Youth of Serbia, where I had the chance to participate in various national and international political and strategic and decision making processes. During my mandate in the Main Board of ZOS, I have been the contact person for CDN, in regular touch with EC responsible, which makes me familiar with the work and/or news and updates around CDN. Most recently, I have worked directly with CDN and FYEG on organising the first European Train Tour stop in Belgrade, an event that gathered over seventy young people all over Europe to discuss various important topics to our movement, such as fighting social and economic inequality or fostering international solidarity and peace. Apart from my green political engagement in ZOS, I have been engaged in youth activism for over six years now, in various local, national and international organisations.

I decided to run for membership in the Executive committee as I have become aware that we as a network, now probably more than ever, need to stand in solidarity with one another in order to fight for our freedom and for our future. My country's example after it was proven that Belgrade city assembly elections were rigged showcases why we, as Eastern Europeans, need to fight for a future in which our voice is heard and our vote duly cast. Sadly, I am not the only one coming from an autocratic country, and as this year half of the global population, including our fellow peers all over the region, will have a chance to vote, we need to make sure that Serbia's example of how a successful election fraud can be organised, should never be repeated together. My country's example also highlights what is at stake this year, as the issue of widespread violence, democratic backsliding, the lack of the rule of law and continuous efforts of the ruling elite to destroy our environment, both social and natural, by building lithium mines and destroying the levees that protect over two hundred thousand people, or by working to deny the access for entire groups of people to drinkable water or breathable air, just goes to show why our struggle is more relevant now than ever - because this year, our future is a stake. With all of this in mind, having watched how the ruling elite is prepared to take away our future and spending every day and night fighting that injustice for the past six years, I realised that this is not only mine or Serbia's fight, but that of the entire region and Europe as a whole.

This is why we need an Executive committee that will fight for our member organisations and that will provide us crucial international support in our struggle for a future that is worth living. Having had a long experience in the field of international activism and in the strategic bodies, I know that I can contribute to the work of this body, because I have an extensive strategic knowledge and experience of what it means to work both locally and internationally, and what it

means to represent the voice of a very diverse network. Additionally, with engagement in ZOS, I had the chance to broaden these previous experiences and to learn more about how strategic messaging works and the work of political processes in practice. As a primary example to this, I have the honour of representing my organisation in broader youth coalition talk for a joint campaign of fight against Vučić's regime, which at one point included coordinating ZOS's support for student-led demonstration efforts in Belgrade.

Hereby, I would like to ask for your trust to represent our voice in the Executive committee of our network, so we can work together to ensure that our future is guaranteed.

Green greetings,  
Filip Janković



# Filip Janković

## Profile

Hardworking and enthusiastic College Student with an activist background in the voluntary sector. Experienced, Dedicated, hardworking, and committed to becoming a dependable and valuable team member.

## Employment History

### Project coordinator at multiple organisations and initiatives

2018 — Present

- Coordinated and oversaw organisation of various activities for youth all over Europe, from various humanitarian, cultural and environmental activities in my high school to organising first nation-wide Academy for sustainable development, European conferences that gathered over 200 young people annually and multiple sittings of the General Assembly and other internal decision making bodies in various organisations that I have been a part of.
- Coordinated the implementation of the advocacy campaign for increased availability of digital devices in elementary and secondary schools in Serbia during the period of pandemic-induced hybrid educational regime
- Coordinated the organization of first online debate competition for students and youth in Serbia, Bosnia and Herzegovina, Montenegro and Croatia during COVID-19 lockdown

### Board member at Green Youth of Serbia (ZOS), Solidarity Action day Movement in Europe (SAME) and Union of secondary school studnets of Serbia (UNSS)

2020 — Present

- Successfully advocated for the organisation's mission and values, resulting in increased support from relevant actors
- Established a system of governance and oversight that improved the organisation's compliance with laws and regulations
- Oversaw the development of an organisational culture that improved employee engagement and retention
- Participated in decision making processes in various international and intercultural settings

### Vice president at Students council of the Fifth Belgrade grammar school

2021 — 2022

- Facilitated monthly sittings of the Students Council to promote the democratic culture amongst students in my high school
- Collaborated with parents and school personnel to ensure students had access to needed resources and support for their initiatives

## Education

### Faculty of Philosophy, department of sociology at Belgrade

Bachelor (undergraduate studies)  
2022 — Present

### Fifth Belgrade grammar school at Belgrade

2018 — 2022

#### Address

Nehruova 182, 32  
11070, Belgrade  
Serbia

#### Email

[fipi.b45@gmail.com](mailto:fipi.b45@gmail.com)

#### Phone

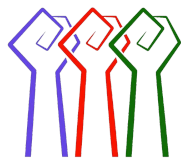
+381 600121503

#### Skills

Project Management Skills  
Time Management  
Communication Skills  
Ability to Work in a Team  
Ability to Work Under Pressure  
Microsoft Office  
Fast Learner  
Decision making skills  
Social media skills

#### Languages

Serbian (Native)  
English (Fluent)  
German (Intermediate)



Zelena Omladina Srbije  
Patrijarha Gavрила 6, Beograd

## Letter of support

On behalf of the Green Youth of Serbia, we are excited to share and elaborate our support for Filip Jankovic's candidacy for the position of CDN's Executive Committee member for 2024/25!

Filip's engagement from early on proved to be invaluable for the organisational and political development of ZOS. Bringing in experience from previous involvements (youth organisation SAME), Filip showcased extensive knowledge in terms of restructuring the growing organisation. Being one of our youngest and most active members, as well as currently a member of our Board, Filip demonstrates inexhaustible dedication and energy he continuously puts in the Green movement. Quick to react to local political developments, Filip supports the growing political maturity of ZOS. Moreover, as a Board member and international contact person for ZOS, he is active in making and strengthening the relations with other youth political entities such as KOMS (Umbrella organisation of the youth in Serbia), Borba (most massive student-led youth movement), and many other.

Considering and fully supporting Filip's aspirations to be involved with formal politics more in the future, we believe this experience within CDN would be invaluable for him. We believe Filip's motivation and skills will help grow CDN even more resilient and sustainable, and that his contribution will bring about only the positive developments within the network.

We warmly encourage you all to vote for Filip!

Belgrade, 08.03.2023

On behalf of Green Youth of Serbia,  
Secretariat

Elena Petrovska

## EC2 Anja Zlatovic

Proposers:

Agenda item: 6. Executive Committee Candidates

### Introduction

Hello, darlings!

My name is Anja Zlatović, and I am a 31-year-old girl (she/her) living in Serbia. I work at the University at the Department of Anthropology (I studied the process of death on the internet, and now I study video games). On the side, I freelance in the digital marketing field.

For the last two years, I have dedicated a lot of my time to the green cause, activism, and politics, where I found my space in our big family. My candidacy is a way of wanting to contribute with all the experience I have gained, but also to learn more and broaden my knowledge and capabilities. The safe space I have found in CDN as a network has been truly amazing and unique – I have made friends for life, all while fighting capitalist regimes from our Eastern European context! Therefore, I want to work to develop what we have here further and expand and strengthen our bonds.

When I have free time (and I still manage to find it), my biggest passion is reading. I also enjoy walking, biking, listening to music, travelling, playing video games, and getting heavily and unhealthily involved in pop-culture memes. Hopefully, my motivational letter and CV will provide you a glimpse into my capabilities, ambitions, and inspirations.

I look forward to meeting you all in Vilnius!

Anja Z.



Age:

31

Gender:

female

Organisation:

Zelena Omladina Srbije

Your E-mail Address:

anja.zlatovic@gmail.com

**Anja Zlatović**

**Green Youth of Serbia**

Dear members of the Green family,

With this letter, I wish to express my motivation for becoming an executive committee member of CDN. My main interest in applying for this position comes from my previous participation in CDN events and my connections with the members of its member organisations. CDN GA 2023. was the first international event I have ever participated in in the field of Green politics, but it has enabled me to realise the strength and value of this network in the Eastern European context. I have witnessed the ways that politics is made directly on these events and learned a lot about ways of organising around the region, in all its diversity. It became clear to me how important it is to strengthen the bonds among Eastern European members of our green youth organisations as we all share the specific context of the region, which isn't always well translated when connecting to the Western context. This is why I would very much like to work on building up a stronger community that can advocate for politics that concern us directly. Additionally, the people I met through CDN motivated me to give my best for our unified causes, created a safe space for discussions, and inspired me with their work to further my activist and political actions. Later on, I was a co-spokesperson for Green youth of Serbia and the one that kept in touch with the CDN office for some time, which deepened my wish to work with it more closely.

I was also part of the prep team for the Cross-regional Meeting organised by CDN in September last year, which was aimed at women and non-binary political activists. Not only did I enjoy the experience of organising and participating in such an event aimed at the feminization of politics, a topic I am greatly interested in, but I also developed more skills regarding the organisation of such events that helped me greatly in further projects. Through this work, I showed that I have the skills to execute an event like this, develop a program for it, work in a team, and tackle the obstacles that can happen in these moments.

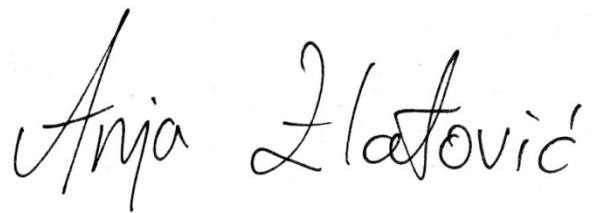
My wish is to work on the realisation of other similar projects and events that can help out members of CDN and member organisations. As someone who has advanced not only activist and political experience but also academic knowledge, I believe I can contribute to CDN work and possible improvements. Background in social sciences would matter a lot in

making important political decisions, while formal and informal work with youth, and now also students, can prove to be beneficial for communication and people coordination. My main aim would be to help out other member organisations with their political work and to encourage youth participation in politics, even when the situation in Eastern Europe is as difficult as it is currently. As someone who started actively participating in organisational work in their later youth, I believe I can share my experience and help out both those in similar situations, but also younger people who want to join the cause earlier. I want to help in the development of even more diverse projects, especially when it comes to the subject of social justice, feminism, and LGBT+ rights. I also wish to work on developing stronger bonds between member organisations as I believe in these current times we need all the encouragement from our green communities to work together, we need to support each other, learn from different contexts, and create safe (but still fun) spaces.

It would be my honour to contribute to the network as CDN, to work with youth from different backgrounds (but similar ideals), and to build up to a better future through the amazing platform that we have created together.

Kind regards,

Anja Zlatović

A handwritten signature in black ink, reading 'Anja Zlatović'. The script is cursive and fluid, with the first name 'Anja' and the last name 'Zlatović' clearly distinguishable.



# Anja Zlatović

**Born:** 1<sup>st</sup> of October, 1992.  
**Lives in:** Belgrade, Serbia  
**MO:** Green Youth of Serbia  
**e-mail:** anja.zlatovic@gmail.com

## EDUCATION

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**PhD studies of ethnology and anthropology, Faculty of Philosophy, University of Belgrade (2017. – 2022.)** Dissertation: "Rest in internet – virtual survival of the personal identity as postmortem dying or digital immortality"

**Erasmus + program PhD studies – The Panteion University of Social and Political Sciences in Athens (summer semester 2019.)**

**MA studies ethnology and anthropology, Faculty of Philosophy in Belgrade (2015. – 2016.)** Dissertation: "Mourning on the internet of celebrities and fictional characters".

**Erasmus + program during MA studies – The Panteion University of Social and Political Sciences in Athens (summer semester 2016.)**

**Bachelor studies of ethnology and anthropology, Faculty of Philosophy in Belgrade (2011. – 2015.)** Dissertation: "Using the elements of Irish culture in a process of identity construction among the youth in Serbia".

**Art high school Tehno Art in Beogradu, department for stylish tailoring and costume (2008. - 2011.)**

## WORK EXPERIENCES - the most relevant ones

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**Research Associate, Institute of ethnology and anthropology, Faculty of Philosophy, University of Belgrade (started as Junior Research Assistant in 2018; currently employed)** Helps out on the subjects concerning alternative and world religions. Helps out with promotion of University.

**Customer success and sales manager in Bento, digital marketing platform (February 2023. – currently)**

**Participated in the project Anthropological research of Serbia – from cultural heritage to modern society (177035) RS. (2018. – 2020.)**

**Sales delegate, Belgrade Karizma (July 2017 – April 2018.)** Event telesales, in English.

**Tutoring of children (2014. –2017.)** Freelanced and worked for some private schools as teacher and tutor, mainly of English language, to children ages 5 to 14.

**Founder, editor, author and PR manager at online magazine Kultur!Kokoška (2013 – 2016)** Editor of the column "Disturbances" focusing on true crime, death rites, and macabre customs and beliefs; wrote texts on the topics of true crime, anthropology, history, feminism and culture.

## ACTIVISM, AND POLITICAL AND NGO EXPERIENCE

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**Green-left front (ex Don't Drown Belgrade) (2020. – currently).** Active member, part of Autonomous Women's Front; former co-president of New Belgrade local committee.

**MP member of city council of Belgrade (February and March 2023.)** MP from Serbia against violence coalition.

**Green Youth of Serbia (2022. – currently).** Active member, former co-spokesperson and former main board member.

**Prep team for Cross-regional Meeting for Women and Non-Binary Political Activists (September 2023.)**

**Participated in making of the Femgloss with Feministization of Politics collective (FoP) (summer of 2023.)** Publication in process.

**Volunteer at “Free Zone” film festival of documentary and socially engaged film (on and off 2011. - 2017.)** Working in organization department, PR and writing press material about the festival.

**Volunteer at Asylum Info Centre with KlikAktiv initiative (January – March 2016.)** Providing help and psycho-social aid to refugees in Belgrade

**Founders, author and director of strategic development at Art Initiative Kravatisti (September 2012. – December 2014.)** Organized and produced the performances, performed with own stories and worked on strategies for collaborations.

**Member of student organization ESN BelUPgrade (May 2014. – September 2015)** Part of the Buddy team and Card and Partnership Team.

**Volunteer at National Association of Parents of Children with Cancer (2012. – 2014.)**

## SEMINARS AND SUMMER SCHOOLS

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**ALPI seminar for political youth leaders (February 2023. – currently)** Organized by IRI.

**9th International Konitsa Summer School in Anthropology, Ethnography and Comparative Folklore of the Balkans in Greece (July – August 2014.)** Attended various lectures based around ethnology and anthropology. As part of the school, did fieldwork in Albania that explored topics of cultural and national identity and was presented at the summer school conference.

**Seminar by Women in Black about security and protection of women (May 2014.)**

**Seminars of anthropology, psychology and history at Petnica Science Center (different times from 2008. to 2011.)**

**SYLP (Serbian Youth Leadership Program) in Minneapolis, MN. (April – May 2010.)** Themes about youth activism, leadership and education

## ABILITIES AND INTERESTS

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Excellent with the computer work and have great knowledge of program such as Word, Excel and Power Point, as well as decent knowledge of Photoshop CS5.

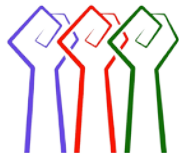
Has vast research experience in the anthropological field. Main interests of study include digital anthropology, studies of popular culture, alternative religions, and thanatology.

Participated in and presented at various academic conferences, as well as in international anthropological fieldworks.

### Languges:

Advanced level of English; *Cambridge ESOL: First Certificate in English (FCE)*.

Basic knowledge of Italian.



Zelena Omladina Srbije  
Dr. Dragoslava Popovića 24, Beograd

## Letter of support

On behalf of the Green Youth of Serbia, we are excited to share and elaborate our support for Anja Zlatovic's candidacy for the position of CDN's Executive Committee member for 2024/25!

Anja, a former Co-spokesperson of ZOS, has been one of the most active, dedicated and passionate people our organisation has had the chance to welcome. She has demonstrated great time management skills, as well as ability to work under strict deadlines, many times throughout her engagements in ZOS. Apart from her conscientiousness, she has also proved to be an eloquent and considerate communicator. Anja has been supporting the organisational culture, mainly through ensuring the necessary consistency within the organisation, and outside, nurturing a professional image towards our partner organisations. One of her responsibilities as a Co-spokesperson included participating in party board meetings on behalf of ZOS, but also, previously, supporting the foundational work of becoming a youth wing of the Green-Left Front in the first place.

Anja had been elected into Belgrade city council in December 2023, and we believe this experience will nurture the work within CDN in respect to bringing young Greens closer to institutional politics, where the context allows for it. We also know that Anja's energy and dedication would secure smooth EC operations for the rest of its mandate.

We warmly encourage you all to vote for Anja!

Belgrade, 08.03.2023

On behalf of Green Youth of Serbia,  
Secretariat

Elena Petrovska

EC3 Katsiaryna Baravikova

Proposers:

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## Introduction

Originally from Belarus and currently residing in Kraków, I've grown deeply involved with the green cause, particularly within the Belarusian Young Greens community. Founding "Vałoka," a social initiative in Belarus, allowed me to support local farmers, requiring extensive research, data analysis, and stakeholder communication. My commitment to ethical values was further demonstrated as an independent observer during the 2020 Belarusian elections. Additionally, my background as a professional flutist brings a creative perspective to my approach to tasks and problem-solving.



Age:

33

Gender:

Female

Organisation:

Belarusian Young Greens

Your E-mail Address:

katsiaryna.baravikova@gmail.com

**Katsiaryna Baravikova**  
**Belarusian Young Greens**

Dear CDN Office and Member Organizations,

With this motivation letter, I want to highlight my intent and drive for joining the Executive Committee of the CDN. My journey and aspirations in political activism, particularly under the challenging conditions in Belarus and Eastern Europe, have led me to this moment where I believe I can make an impact.

For a long time, I've wanted to dive deep into political movements, championing democracy, and pushing for change. Belarus, however, hasn't been the easiest place for such ambitions. Post-2020, things got even tougher, leading me to seek a platform where my voice could still matter. Watching democracy get pushed into a corner, not just back home but across Eastern Europe, has been tough. It's clearer than ever that we need strong, collective international activism. That's where I see the CDN, and more specifically, the Executive Committee role, as a perfect fit.

Being part of the Executive Committee, with its crucial role in shaping the organization, making those big strategic calls, and keeping the wheels turning smoothly, is exactly the kind of challenge I'm looking for. It's about making real, tangible impacts, steering our collective efforts in the Green movement, and ensuring our voice is not just heard but leads to action. It's about connecting, strategizing, and dreaming big with member organizations across borders.

I believe my background equips me with a unique perspective and relentless drive for our shared goals. Joining the CDN's Executive Committee isn't just a role for me; it's a chance to be part of something bigger.

Thanks for considering me for this opportunity.

Sincerely,  
Katsiaryna Baravikova

KRAKÓW, POLAND

[LINKEDIN](#)

(+48) 571-333-381

KATSIARYNA.BARAVIKOVA@GMAIL.COM

# KATSIARYNA (KATYA) BARAVIKOVA

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## NON-PROFIT EXPERIENCE

### **BELARUSIAN YOUNG GREENS** – *Member*

Oct 2023 – Present

- 2024 CDN **General Assembly prepteam**

### **VAŁOKA** – *Founder*

Feb 2021 – Present

- Created [the catalog](#) of Belarusian farmers
- **Finalist of the largest competition of social projects** in Belarus – Social Weekend, season 16
- Run Product, Project and Marketing Manager roles, SMM, Speaker

### **IGROW** – *Speaker*

Sep 2021 – Dec 2023

- Marketing and business **lectures** for Belarusian farmers

### **KALEKTAR.ORG** – *Project Manager*

Feb 2020 – Mar 2020

- The Research Platform of the Belarusian Contemporary Art

### **HONEST PEOPLE** – *Independent Observer*

Jul 2020 – Aug 2020

- 2020 Belarusian presidential election

## EXPERIENCE

### **Self-Employed** – *Freelance Marketing Consultant*

2022 – Present

### **Fingers Media, Minsk** – *Marketing Lead*

Apr 2021 – Nov 2021

### **dev.by, Minsk** – *Head of Marketing and Sales*

Jan 2019 – Jan 2020

### **Kufar (Schibsted Media Group), Minsk** – *Leading Specialist at the Commerce and Marketing department*

May 2018 – Dec 2018

**Buzzoola, Moscow** – *BizDev CIS Region*

Jun 2017 – May 2018

**Zenith, Minsk** – *Digital Director*

Feb 2016 – May 2017

**McCann Erickson Universal, Minsk** – *Digital Media Planner*

Nov 2014 – Feb 2016

**Other experience** – *Artist of the orchestra and ensemble,  
Teacher, Art Manager, PR-specialist*

2009 – 2014

## EDUCATION

**University of Lodz** – *The Global Mini MBA*

2024 – Present

**European Humanities University** – *Bachelor of Media and  
Communication*

2013 – 2017, Vilnius

**Grade 8.5/10**

Graduate work: The Phenomenon of Neural Networks in the Context of Modern  
Artificial Intelligence Evolution and Big Data (the Case of Palekh Project)

**Saint Petersburg Music College named after N.A. Rimsky-Korsakov**

2009 – 2013, Saint Petersburg

**Graduated with honors**

Artist of the orchestra and ensemble, teacher. Department of wind and percussion  
instruments.

## LANGUAGES

Native Belarusian and Russian

English (B2)

Polish (A2-B1)

Belarusian Young Greens

March 28, 2024

**Cooperation and Development Network**

**Eastern Europe**

Rue du Taciturne 34

1000 Brussels, Belgium

Dear CDN Office and Member Organizations,

On behalf of the Belarusian Young Greens, I am delighted to recommend **Katsiaryna Baravikova** for the CDN Executive Committee 2024. Katsiaryna stands out as a highly active and committed member of our organization who believes in and works hard for green and democratic values.

Over the past six months, Katsiaryna has significantly contributed to elevating our presence and impact on the international stage. Moreover, she's been a part of the local prepteam for the CDN General Assembly 2024, where her contributions have been especially noteworthy. Her knowledge about human rights and activism has been a huge help to us, guiding our efforts and making our work more effective.

Additionally, having someone from Belarus on the Executive Committee is especially important to us. Many of us have had to leave the country because of political prosecution. Now we find very few ways to make a political impact, except through international work like we do with CDN. We think having Katsiaryna on the Committee will help bring attention to our cause, help bring peace to our region, and support our fight against dictatorship.

We trust that you will find Katsiaryna's candidacy as compelling as we do. Her role in the Executive Committee would be a significant step forward in our shared mission.

We appreciate your consideration and look forward to seeing Katsiaryna contribute to our common goals.

Sincerely,

Palina Burko

On behalf of the Belarusian Young Greens

A handwritten signature in black ink, appearing to be 'P. Burko' or similar, with a stylized flourish at the end.



EC4 Cemre Nayir

Proposers:

Agenda item: 6. Executive Committee Candidates

## Introduction

Dear all,

I am Cemre Nayir from Young Greens of Turkey, I'm currently working with FYEG's RJTF and am locally involved in a pro-Palestine youth movement and an animal rights group. I want to be more involved in CDN's work for mainly 2 reasons: to further improve my knowledge and skills in green politics with hands-on experience and to contribute to the development of our capacity as Eastern European Greens however I can.

Best regards,

Cemre



Age:

28

Gender:

Male

Organisation:

Young Greens of Turkey

Your E-mail Address:

cemrenayir@gmail.com

Dear CDN and MO reps,

As a member of the Young Greens of Turkey, and a human being with a deep desire to find my roots in the world, with compassion and love towards all humans, animals, plants and everything else, I am honoured to apply for the Executive Committee membership at CDN.

There is a surge in far-right and extremism in the world with a deep series of global crises, all interrelated, and nothing we currently have seems to be able to solve most of these problems, which have been culminating in the past several centuries. Here is where my motivation to be more involved in CDN comes in, because it seems that especially in our regions these political issues go deeper and more complex, but there might be a bigger opportunity for growth for Greens, and the younger generations of greens, to formulate and share social solutions to crises that stem from systemic inequalities and discriminations. I am relatively new to this sphere but I want to see a green organisation, bolstered with large numbers, with people that truly care and are willing to hold each other's hands to create a fairer, braver, greener world – for all of us. This is why I want to work with CDN for the next term, to create more chances for those that will follow in our footsteps and to help pave a world for our – and their – futures.

I am aware that there are much to learn for me on this path, and I want to learn them all together, and to discover and surpass our limits with all of you, while building long lasting friendships and kick some conservative backwards greedy asses doing it!

With love and with green wishes,

All the best,

Cemre



# Cemre Nayir

Interpreter, Translator, Activist

## CONTACT ME

☎ +905332337283

✉ cemrenayir@gmail.com

## EDUCATION

### Translation & Interpreting (EN-DE)

**Dokuz Eylül University**  
2013-2019

## SKILLS

- Creative Writing
- Leadership
- Teamwork
- Basic Survival Skills
- Storytelling
- Office Tools
- Social Skills

## EXTRACURRICULAR ACTIVITIES

- Founding president of Disaster Interpreters' Club in Dokuz Eylul University 2015 - 2018
- Executive board member and trainer at Dokuz Eylul University Caving Club 2013-2019
- Translating articles for the Green Gazette 2023

## TEACHING

- Basic caving and SRT training, caving team leadership training 2015-2019
- English Language Teaching 2015-2016 ELT,
- Karsiyaka City Council 2023

## WORK EXPERIENCE

CO-FOUNDER

July, 2023

### Groenglo Localization | Izmir

I led the client relations efforts and promoted our enterprise as a dynamic and eco-friendly localization and translation company.

TRANSLATION & PODCASTS

January, 2024

### Yeşil Siyaset Dergisi

The role involves supervising the translation process of the Journal of Green Politics published in Turkish, and generating creative concepts for podcasts while ensuring successful implementation.

DIGITAL CAMPAIGNER

August, 2023

### Federation of Young European Greens

Taking part in a petition to enhance women and LGBTQIA+ rights in migrant and refugee communities in the EU.

RACIAL JUSTICE TASK FORCE

January, 2024

### Federation of Young European Greens

We are writing an Inclusion Reference Guide for every member organisation within the FYEG and meeting with MO's to ensure racial justice and inclusivity.

## LANGUAGES

- Turkish: Native
- English: C2 - Professional - TOEFL IBT (minimum 79)
- German: B2
- Swedish: B2

## VOLUNTEERING

- Disaster Interpreters: Volunteer since 2015 - worked with Taiwanese USAR team for 11 days in Adiyaman in February 2023 Earthquakes

## REFERENCES

- Prof. Dr. Em. Turgay Kurultay - Former founder of Translation Studies at Istanbul University, one of the founders of Translation Association and Disaster Interpreters. Contact: tkurultay@yahoo.de

## Genç Yeşiller

Türkali Mahallesi, Şehit Nuri Sokak,

No:18, 34353 Beşiktaş/İstanbul



**Genç Yeşiller hereby pleased to support the candidacy of Cemre Nayir for the Executive Committee of Cooperation and Development Network Eastern Europe.**

Cemre had the chance to experience both the youth wing of the greens as well as the mother party which is not a common occurrence that benefit him in a unique way. During the post election turmoil last year, he proved he could be someone that can motivate and reorganize people in difficult times.

When he shifted his focus to broader young greens involvement, he became active in FYEG Racial Justice Task Force with research and weekly meetings. He takes initiative and is willing to take action and jumpstart new paths, is highly sociable and affectionate.

We are convinced that Cemre will be an integral part of the future success of CDN in their upcoming mandate.

Sincerely,  
Salih Tuna

31/03/2023  
Istanbul

EC5 Vanik Arakelyan

Proposers:

Agenda item: 6. Executive Committee Candidates

## Introduction

Dear friends,

I am Vanik (he/him) and I am from Yerevan, Armenia. I work as the Senior Project Manager at Evergreens, a youth-led nonprofit that my friends and I co-founded last year with the aim of increasing youth engagement in nature conservation and climate action in Armenia.

I am running for the CDN EC to further amplify youth voices, particularly from the South Caucasus, and ensure their representation and active participation in shaping CDN's agenda. With over four years of experience in youth-led initiatives and environmental activism through work, initiatives, and projects, I am motivated to foster deeper collaboration among CDN MOs and relevant actors to address pressing challenges in Eastern Europe. As a member of the CDN EC, I aim to leverage my skills and network to promote inclusivity, drive impactful projects, and empower young leaders to drive positive change in our region. Thank you.

Heartfelt wishes,

Vanik



Age:

23

Gender:

Male

Organisation:

Evergreens

Your E-mail Address:

yvainmore@gmail.com

April 6, 2024  
Yerevan, Armenia

Re: Letter of Motivation

Dear Presidency, CDN Office, and Delegates:

I am writing this letter in support of my application for joining the CDN Executive Committee. Having been actively involved with CDN for the past two years, I have witnessed firsthand the incredible impact of our collective efforts in empowering young people and driving positive change in Eastern Europe. Inspired by these experiences, I am deeply motivated to take on a more proactive role within the organization.

My journey with CDN began in November 2022 when I attended a study session, “Green Cities for Sustainable Planet,” in Budapest, Hungary. This experience served as a pivotal moment in my life, igniting my passion for youth-driven activism and showcasing how transformative change can be achieved through collaboration and active youth participation. Witnessing the collective impact we can have on pressing environmental issues has inspired me to deepen my involvement with CDN and contribute to its mission in meaningful ways.

Last year, I had the privilege of being part of the prep-team for the Climate Summer Camp in Ulcinj, Montenegro, where I got the opportunity to further immerse myself in climate advocacy and gained invaluable insights into youth engagement and empowerment, as well as green politics. The Climate Summer Camp was a resounding success, with participants learning about the climate crisis within the Eastern European context and being provided with a platform and capacity-building tools to develop local action initiatives. One of the remarkable outcomes following the camp was the initiation of several local action initiatives by participants that allowed them to mobilize around the climate issues in their communities and bring about positive and long-lasting impact.

As the member of the CDN Executive Committee, I am deeply committed to ensuring that the perspectives, voices, and concerns of youth from South Caucasus are heard and prioritized within CDN's agenda and represented in the broader Eastern European context. Recognizing the unique challenges and opportunities faced by young people in Eastern Europe, including the concerning threats posed by external forces, it is crucial to take concrete actions in raising youth voices in politics and engage with relevant stakeholders. By actively advocating youth perspectives and facilitating their meaningful participation in political discourse, we can

strengthen our collective resilience against such threats and empower the next generation of leaders to safeguard our region's sovereignty and democratic values.

My experience with different international and local non-profit organizations, youth initiatives, research work, as well as that of policy-making and analysis has equipped me with the skills and insights needed to effectively contribute to CDN. I aim to utilize my strong partnerships to facilitate collaboration with other organizations and stakeholders, amplifying CDN's impact and reach. Additionally, I am committed to spearheading projects that focus on youth empowerment and civic engagement within the scopes of nature conservation and climate action. These initiatives will aim to empower young people in Eastern Europe to become active agents of change in environmental advocacy, conservation efforts, and community development. I intend to actively involve CDN Member Organizations and relevant actors in these projects, fostering a collaborative approach to addressing pressing environmental challenges and promoting sustainable development across our region.

I strongly believe that together we can harness the collective potential and passion of youth from Eastern Europe to drive positive change and create a more inclusive and equitable future for all.

Truly yours,

A handwritten signature in black ink, appearing to read 'Vanik Arakelyan', with a stylized, flowing script.

Vanik Arakelyan

## **Vanik Arakelyan**

Email: [yvainmore@gmail.com](mailto:yvainmore@gmail.com)

Phone: +374 91 521 294

<https://www.linkedin.com/in/yvain/>

### **PROFESSIONAL EXPERIENCE**

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#### **National Democratic Institute – Yerevan, Armenia**

Young Parliamentary Professional at the Armenian Parliament (March 2024 - Present)

- Advises and guides the MP on policy issues;
- Conducts research and data analysis to ensure key policy and regulation issues are identified;
- Conduct research on economic development and environmental sustainability;
- Ensures effective communication with different government bodies, including Ministries and local self-government bodies to address issues raised by constituents;
- Organizes community-engagement meetings with the MP.

#### **Evergreens – Yerevan, Armenia**

Senior Project Manager (March 2023 - Present)

- Leads and manages diverse projects from initiation to successful completion, ensuring adherence to project goals, timelines, and budgets;
- Collaborates closely with stakeholders, including board members, partner organizations, and cross-functional teams to define project scopes, objectives, and deliverables;
- Develops comprehensive project plans, including resource allocation, risk assessment, and mitigation strategies;
- Implements robust monitoring and evaluation mechanisms to measure project impact and ensure transparency in reporting to donors and key stakeholders.

#### **SuperAnnotate – Yerevan, Armenia**

Business Development Specialist (May 2022 – September 2023)

- Conducted in-depth market research and market analysis to identify target ICPs, new market trends, and opportunities;
- Worked with and handled intro and discovery calls with C-Level Executives, IT and Lines of Businesses;
- Led and implemented targeted lead generation campaigns that increased qualified leads by 35%, utilizing advanced CRM analytics to identify and (re)engage high-potential prospects;
- Prepared reports on Business Development Representatives, sales, and marketing KPIs, such as leads, users, conversion rates, and other relevant performance metrics;
- Collaborated with Business Development Manager and Marketing Manager to develop and execute sales and marketing campaigns;
- Led sales operation efforts and projects, including in-house sales automation software development;
- Led the onboarding and training of new SDR hires.



## **National Geographic Society and The Nature Conservancy – Washington, DC, US**

Freshwater Conservation Researcher (September 2022 – November 2022)

- Learned about various freshwater conservation issues and approaches, including protected areas, through resources and case studies provided by National Geographic (NGS) and The Nature Conservancy (TNC);
- Learned and applied various primary and secondary research methods to identify freshwater conservation issues in Armenia and the region;
- Spoke to local leaders, conservationists, community members, and experts from NGS/TNC to gain a deep understanding of freshwater conservation issues and their impact on the local community;
- Conducted a landscape/gap analysis to identify gaps and propose solutions;
- Used compelling written and visual storytelling to communicate freshwater conservation issues and the ways in which communities can help.

## **Startup Armenia Foundation - Yerevan, Armenia**

Market Research Assistant (Apr. 2021 – May 2021)

- Carried out qualitative market research on high-technology trends;
- Provided detailed reports on high-tech market trends, buying trends, business growth opportunities, competitors, and market share;
- Conducted analysis on Armenia's startup ecosystem and prepared weekly reports and presentations.

## **EDUCATION**

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### **American University of Armenia - Yerevan, Armenia**

BAB, Bachelor of Arts in Business (2018 – 2023)

- BAB track in Economics
- Undergraduate minor in Environmental Studies

## **OTHER**

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### **Languages**

Fluent: English, Armenian, and Russian

### **Hard Skills**

Stata (working knowledge), R (working knowledge), SQL (working knowledge), Microsoft Product Series, Google Product Series

## **CERTIFICATIONS**

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### **Business Analysis Fundamentals - ECBA, CCBA, CBAP**


Issued Jul 2023 by Udemy

Credential ID: UC-06dc028b-2£77-43d1-8fdf-9df3c495bca9

### **Conservation Project Planning**

Issued Jul 2023 by the National Geographic Society

Credential ID: 6583-2916835

 <p>საქართველოს ახალგაზრდა მწვანეები</p>	<p>ა(ა)იპ საქართველოს ახალგაზრდა მწვანეები საიდენტიფიკაციო კოდი: 432551936 გორგასლის ქ. N20ა, კასპი საქართველო <a href="mailto:younggreensofgeorgia@gmail.ge">younggreensofgeorgia@gmail.ge</a></p>
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## Letter of Support

Young Greens of Georgia is happy to support the candidacy of Vanik Arakelyan as a next EC member of CDN for 2024-25 years.

Vanik Arakelyan holds a BA in Business with a specialization in Economics and a minor in Environmental Studies from the American University of Armenia. He is the co-founder and the Senior Project Manager of Evergreens—a youth-led environmentally focused nonprofit organization working toward nature conservation through education, youth work and climate action. He has worked with the National Geographic Society and The Nature Conservancy on a freshwater conservation community engagement research project. Vanik is currently engaged in a joint research publications development with the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) on different models and scenarios of positive futures and visions of nature and people. As part of a program facilitated by the National Democratic Institute (NDI), Vanik also works at the Parliament of Armenia as a Young Parliamentary Professional and primarily engages in policy research and analysis. Vanik is an active member of the local environmental and climate youth movement and is a member of GYBN Europe.

We highly encourage everyone to support Vanik to become the EC member of CDN.

06.04.2024, Tbilisi, Georgia

**Young Greens of Georgia ( S/C 432551936):**

Meri Natroshvili, EC member

Signature

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## EC6 Jakub Bojanowski

Proposers:

Agenda item: 6. Executive Committee Candidates

### Introduction

Hi everyone!

My name is Jakub Bojanowski, I am 31 years old (he/him), I come from and live in Warsaw, Poland. I work at the Gdańsk University of Technology, and I am currently pursuing my PhD at the Warsaw University of Life Sciences.

I graduated in environmental protection from the Warsaw University of Technology, and now I am pursuing a PhD in the field of adaptation of small and medium-sized cities to climate change. As part of the Erasmus+ program, I studied ecology at the Universidade de Coimbra and completed postgraduate studies in the functioning of European structures.

Since 2018, I have been a member of the Polish Greens and Polish Young Greens. During this time, I have become known as an active and dedicated person who carefully selects the tasks he undertakes, but when he does, he carries them out with utmost care and commitment. Through my candidacy, I want to contribute to the development of CDN, using the experience I have gained in both activism and professional activities.

In my free time, I love listening to music, mainly rock, metal, dark wave and folk. I am also a movie freak and enjoy playing strategic computer games. On top of that, I love spending time in nature and traveling.

I am looking forward to our meeting in Vilnius, and if you have any questions, I am at your disposal.

Jakub Bojanowski



Age:

31

Gender:

Male

Organisation:

Ostra Zieleń – Polish Young Greens

Your E-mail Address:

[jakub.bojanowski92@gmail.com](mailto:jakub.bojanowski92@gmail.com)

**Jakub Bojanowski**

**Polish Young Greens**

Dear members of the Green, Progressive Family,

In my motivation letter, I wish to explain why, after so many years of involvement in the Green Family, I have decided to take on a new role as a candidate and (hopefully) a member of the CDN's Executive Committee.

While I have been a member of the Polish (Young) Greens since 2018, my active engagement in international events organized by FYEG and CDN began in 2022. Over nearly two years, I have participated in approximately 8 events organized by the Young Greens, allowing me to connect with many dedicated individuals, and to deepen my understanding of the principles and operations of these organizations.

For the past 6 years, I have been involved in building the Greens in Poland. At first as a regular member, and later as a person responsible for the office of the Polish Greens and a member of the National Council of the Green Party (in 2024, I was elected to this position for the third time). Throughout these years, I have learned how to cooperate with people, establish new and maintain old contacts. I was also an active participant in the events that allowed the Polish Greens to gain their first seats in the Sejm (lower house of the bicameral parliament of Poland), and after 8 years, to oust the anti-democratic rule of PiS (Law and Justice). On 15 October 2023, Poland demonstrated that it is possible to triumph over the wave of nationalism, xenophobia, and racism sweeping the world. I am eager to share the experiences accumulated during these years with the entire organization to build a stronger, united and democratic Europe, especially Eastern Europe, which possesses enormous intellectual, activist and social potential. I aim to help amplify our voice in Europe, drawing from our unique understanding of the consequences of populist rule.

I am confident that thanks to commitment and hard work, we can strengthen CDN so that it further and even more effectively unites pro-democratic organizations – facilitating the exchange knowledge, experiences and resources. I believe that my activist and professional experience can make a positive contribution to the activities carried out by CDN. As a person who has been dealing with environmental issues for years, I would like us to build upon the results of Work Plan 2023, and carry out more specific training/project, focusing on mitigation and adaptation to climate change, as well as ecological safety, biodiversity and animal rights. Climate change stands as one of the biggest (if not the biggest) challenges facing the world and I am eager to contribute to enhancing the knowledge and skills of our member organizations in this crucial area. Moreover, I hope to engage with student and scientific communities. I also envision our activities, particularly our new political platform, being rooted in credible and reliable scientific data.

I would be honored if you place your trust in me at the next General Assembly in Vilnius. Rest assured, I am committed to working tirelessly to build even closer cooperation and a stronger CDN.

Warm regards,

Jakub Bojanowski

# Jakub Bojanowski

## Contact

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### E-mail:

jakub.bojanowski92@gmail.com

## Additional Skills

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Logical and analytical  
thinking

Self-motivated Professional

Flexible & Adaptable

Multitasking abilities

## Professional Summary

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Organized and dependable candidate successful at managing multiple priorities with a positive attitude. Willing to learn and meet new people. Ready to work online or in different places outside the country of residence.

## Work Experience – the most relevant ones

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### Gdansk University of Technology

Professor's Assistant – researcher – 08.2021-currently

Responsibilities:

- comparison, assessment and selection of behaviors, activities and rewards of the designed system in relation to their impact on the natural environment,
- development of the value and flow model of points,
- analysis and development of data on the functioning of the system in the context of environmental activities,
- evaluation of the designed model of the Greencoin system,
- summary and updating of the system based on the results of the pilot project carried.

### The Polish Green Party (05.2019-11.2021)

Personal Assistant of the Party Board

Responsibilities:

- acting as a Data Protection Officer, including preparation of, inter alia, Personal Data Security Policy and keeping current records;
- office administration – registering documents, organizing meetings, preparation responding to official letters;
- data collection, analysis, reporting, writing letters and presentations as well as summaries for the Party Board;
- preparation of the financial statements of the Green Party, monthly reporting on compliance of expenses with financial documents.

### Ministry of Investments and Development, Department of the European Social Fund (2018.09-04.2019)

Responsibilities:

- preparation and updating of documents relating to the implementation of the POWER program;
- monitoring the implementation of strategies and programs;
- tasks related to the management of the European Globalization Adjustment Fund.

## Interested

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- climate adaptation, ecology and environmental protection, human influence on the intensification of climate change;
- film (drama, documentary), music (rock, folk and dark wave), travels;
- running, swimming, snowboarding;
- Polish and EU politics.

## Education

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### **Warsaw University of Life Science – now (from 2022)**

- PhD studies in Environmental Engineering in the field of adaptation of small and medium-sized cities to climate change

### **University of Finance and Computer Science prof. Janusz Chechliński (03.2022-03.2023)**

- Postgraduate studies in the field of Polish Human Resources for the European Union

### **Universidade de Coimbra (2017-2018)**

- Erasmus + program - student exchange during MA - ecology

### **Warsaw University of Technology, Faculty of Building Installations, Hydrotechnics and Environmental Engineering (2012-2018)**

- Master and engineering: Environmental Protection with a specialization in Environmental Protection and Management

## Languages

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Polish	– Native Speaker
English	– Fluent
Spanish	– Intermediate

## Qualifications

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- computer skills: Microsoft Office, ArcGIS, ArcMap;
- knowledge of environmental protection issues, environmental impact assessments, integrated permits, statistical methods and their optimization in environmental research, spatial planning;
- ability to work with Polish and European environmental protection and sustainable development law.

## Additional information

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- the Data Protection Officer course completed in 2020;
- Has research experience in the field of climate adaptation and change.
- Has participated and presented at various scientific conferences.
- Represents his field at the doctoral school and is a representative in the team for the quality of education.
- Has experience in working with young people and students.
- Since 2020, has been a member of the National Council of the Green Party in Poland.
- Activity at the city district level, cooperation with local organizations.
- Took part in many events organized by CDN and FYEG.



Kęty, 06.04.2024

Dearest Green Friends,

We are pleased to inform you that „Ostra Zieleń” – Polish Young Greens fully recommends and supports the application of Jakub Bojanowski for a member of the Executive Committee Cooperation and Development Network Eastern Europe (CDN).

Jakub Bojanowski has been actively involved in advancing the green movement in Poland and promoting the participation of young people in politics for many years.

He has consistently represented the Polish Young Greens at events in Poland and across Europe, contributing to debates, panels, conferences, and workshops with professionalism and dedication. As a proactive member of our organisation, he has worked at both local and national levels to advocate for green values.

Jakub is an active participant in the international affairs group of Ostra Zieleń, engaging in events organised by FYEG and CDN. He generously shares his knowledge and experiences with others.

Through his involvement in various working groups and representative roles within our organisation, Jakub has proven to be a valuable team player.

He is skilled at carefully listening to others and finding solutions that benefit everyone.

His election as a member of the Arbitration Court of Fellow-Members for the current term demonstrates his ability to mediate and maintain a positive and safe atmosphere within the organisation.

Through his willingness to cooperate, professionalism, and enthusiasm, Jakub has shown his commitment to the work of Polish Young Greens, therefore we believe that he is the right person for this position.

Best regards,

**On behalf of „Ostra Zieleń” – Polish Young Greens,**

**Renata Liliana Anetska**

**International Secretary Member**

